

## BENEFITS ELIGIBILITY LEVELS

Length of Appt	Type of Appt	Benefits Level	Description
1 year or more, 50% time or more <b>CD = Full Benefits BELI 1</b>	Regular Full Time Regular Part Time (>20 hours per week) Limited-Term Full Time Limited-Term Part Time Post Doc GRA UGS	Full Benefits, Vacation, Sick, Holiday	UCRP Member Medical, Dental, Vision, Legal, Employer/ Employee-Paid Life, Dependent Life, AD&D, Employer/ Employee-Paid Disability, Dep Care, HCRA, Voluntary Savings Plans
1 year or more <b>CD = Limited Benefits BELI 2</b>	LTVSM	Mid-Level Benefits, Vacation, Sick, Holiday	Medical, Legal, Employer-Paid Core Life Insurance, Employee-Paid Life Insurance, Dependent Life, AD&D, Dep Care, HCRA and Voluntary Savings Plans
At least 180 days but less than 365 days <b>CD = Limited Benefits BELI 3</b>	LT <b>100%</b> work schedule LTVSM GRA UGS	Mid-Level Benefits, Vacation, Sick, Holiday	Medical, Legal, Employer-Paid Core Life Insurance, Employee-Paid Life Insurance, Dependent Life, AD&D, Dep Care, HCRA and Voluntary Savings Plans
At least 90 days but less than 180 days <b>CD = Limited Benefits BELI 3</b>	LT 100% work schedule LTVSM GRA UGS	Mid-Level Benefits, Holiday	Medical, Legal, Employer-Paid Core Life Insurance, Employee-Paid Life Insurance, Dependent Life, AD&D, Dep Care, HCRA and Voluntary Savings Plans
100% time $\leq$ 89 days; or 50% -99% time < 365 days <b>CD = Core Benefits BELI 4</b>	LT LTVSM GRA UGS	Core Benefits, Holiday	Core Medical Insurance (only), Legal, Employer-Paid Core Life, AD&D, Dep Care, HCRA, Voluntary Savings Plans
Any Appointment Length	Casual HS Co-Op	No Benefits	

Revised 6/25/2004

Filename: BELI Chart CD specs.doc